

PANELS OF EXPERTS FOR THE FOLLOW UP COMMITTEE
PANELS D'EXPERTS POUR LE COMITE DE SUIVI DES OBLIGATIONS

EXPERTS FROM PARTIES

Since two full-term members have been elected in 2016 by the Parties, their terms will finish at the end of MOP8. Parties will be asked to elect by secret ballots 2 full-term members as well as an alternate member from candidates proposed by Parties:

EXPERTS PARMIS LES PARTIES

Étant donné que deux membres avec un mandat complet ont été élus en 2016 par les Parties, leur mandat s'arrête à la fin de la MOP8.

Les Parties seront invitées à élire à bulletin secret 2 membres avec un mandat complet ainsi qu'un membre suppléant parmi les candidats proposés par les Parties :

PARTIES	Proposed candidates / Candidats proposés	
ALBANIA / ALBANIE	-	
ALGERIA / ALGERIE	Ms Sarah CHENITI	<u>Curriculum vitae</u>
BULGARIA / BULGARIE	-	
CROATIA / CROATIE	-	
CYPRUS / CHYPRE	-	
EGYPT / EGYPTE	-	
FRANCE / FRANCE	-	
GEORGIA / GEORGIE	-	
GREECE / GRECE	-	
ITALY / ITALIE	-	
LEBANON / LIBAN	M. Gaby KHALAF	<u>Curriculum vitae</u>
LIBYA / LIBYE	-	
MALTA / MALTE	-	
MONACO / MONACO	-	
MOROCCO / MAROC	-	
MONTENEGRO / MONTENEGRO	-	
PORTUGAL / PORTUGAL	-	
ROMANIA / ROUMANIE	-	
SLOVENIA / SLOVENIE	-	
SPAIN / ESPAGNE	-	
SYRIA / SYRIE	-	
TUNISIA / TUNISIE	-	
TÜRKIYE / TÜRKIYE	M. Bayram OZTÜRK	<u>Curriculum vitae</u>
UKRAINE / UKRAINE	-	

* **The Committee members elected by the Parties shall not include more than one national of the same Party.**

* **Les membres du Comité élus par les Parties ne doivent pas comprendre plus d'un ressortissant d'un même Pays Partie.**

EXPERTS FROM PARTNERS

Since one full-term member has been elected in 2016 by the Partners, his term will finish at the end of MOP8. Partners will be asked to elect by secret ballots 1 full-term member from candidates proposed by Partners:

EXPERTS PARMI LES PARTENAIRES

Étant donné qu'un membre avec un mandat complet a été élu en 2016 par les Partenaires, son mandat s'arrête à la fin de la MOP8.

Les Partenaires seront invités à élire à bulletin secret 1 membre avec un mandat complet parmi les candidats proposés par les Partenaires :

PARTNERS / PARTENAIRES	Proposed candidates / Candidats proposés	
Mare Nostrum NGO	M. Marian PAIU	<i>Curriculum vitae</i>

CURRICULUM VITAE

Etat civil

Nom : CHENITI

Prénom : SARAH

Date et lieu de naissance: 23/03/1971 à Alger

Adresse électronique : sarah.cheniti@mpeche.gov.dz
aqua200271@gmail.com

Tél. portable : (+213) 5 40 61 07 08

Tél. fixe: (+213) 23 49 55 09

Diplômes

1989 : Baccalauréat série sciences

1995 : Ingénieur d'état en halieutique

1997 : Diplôme en informatique (Initiation – Bureautique).

2005 : Master européen en aménagement et gestion des productions aquatiques
(option : halieutique)

Expérience professionnelle

1996-1997 : Enseignante vacataire en biologie "**Embryologie et Histologie**" au centre biomédical (INESM) de Dergana.

1998 à 2003 : Ingénieur d'état en halieutique au Centre National d' Etudes et de Documentation pour la Pêche et l'Aquaculture (CNDPA).

2002-2003: Enseignante vacataire en "**Océanographie et en biologie marine**" à L'institut supérieure maritime (ISM).

2004 : Chef du service halieutique au Centre National d' Etudes et de Documentation pour la Pêche et l'Aquaculture (CNDPA).

2005- 2015 : Chef de bureau au Ministère de la Pêche et des Ressources Halieutiques.

Mai 2015- 2018 : Sous Directrice de l'industrie de la pêche au Ministère de la pêche et des Ressources halieutiques.

Juin 2018- Décembre 2020 : Sous directrice des pêcheries hauturières et spécialisés.

Décembre 2020- Mars 2022 : Directrice du développement de la pêche au Ministère de la Pêche et des productions halieutiques

Décembre 2020- Mars 2022 : Chef de délégation de l'Algérie au sein de la Commission Internationale pour la Conservation des Thonidés de l'Atlantique (I.C.C.A.T)

Mars 2022 - à ce jour : Inspectrice au Ministère de la pêche et des productions halieutiques

Langues

Arabe – Français – Anglais

Manifestations

- Participation au séminaire (écologie numérique) à Bab-ezzouar
- Participation au salon national de la pêche.
- Participation aux journées d'études.
- Participation à la journée mondiale sur l'alimentation.
- Participation au séminaire sur la biodiversité marine à mazafran 22-25 Octobre 2001.
- Participation aux ateliers sur les projets de lois et décrets exécutifs-Janvier 2003.

Travaux Réalisés

- Mémoire intitulé : Contribution à l'étude de l'exploitation de l'allache *Sardinella aurita*, (Valenciennes, 1847) pêchée au chalut dans la baie de Bou-ismail.
- Estimation de la croissance de la sardinelle *Sardinella aurita*, (Valenciennes,1847) dans la région Algéroise par analyse des fréquences de tailles (deuxième réunion du groupe de travail DYNPOP organisée par CIESM et CIHEAM, Gênes, Italie, 2-5 octobre 1996, (publication CIHEAM 1998).
- Elaboration d'un catalogue sur la taille à la première maturité sexuelle et la période de ponte des espèces les plus commercialisées en Algérie, CNDPA 2001, (non publié)
- Participation dans la partie biologique du projet pilote pour le développement de la pêche artisanale (**FIDA**).

- Participation à la formation sur la Biologie des espèces et sur la réglementation pour les gardes côte de Cherchell de 29 juin au 03 juillet.
- Participation au projet COPEMED dans le thème "**Enquête cadre : recensement Des activités de pêche en Algérie.**"
- participation au "**Premier forum COPEMED**" à Madrid du 23 au 25 juillet en présentant une communication intitulée "**les petits pélagiques de la mer d'Alboran**".
- participation au projet COPEMED : Responsable du thème « **Réseau d'échantillonnage biologique** » : les petits pélagiques de la mer d'Alboran.
- Mémoire pour l'obtention du master européen intitulé « **proposition de mesures d'accompagnement contribuant à la réussite de l'injection de nouvelles unités de pêche côtière (chalutier, sardinier) en Algérie dans le cadre du PNDPA** ».
- Rapport de stage intitulé : **techniques et technologie de pêche « chalut pélagique au niveau de Bou-Haroun et de Annaba, Algérie** ». Ifremer, France
- Chef de projet « **réalisation des halles à Marées** ».
- Chef de projet « **mise en place d'un dispositif de suivi et de contrôle des navires de pêche VMS** ».
- Participation à la réalisation du document relatif au «Système d'accompagnement de l'investissement productif dans la filière « Pêche et Aquaculture » **SAIPA**.
- Participation aux travaux relatifs au « **DIVECO II** ».
- Chef de file du marché « Services de formation dans le domaine de la maîtrise sanitaire des produits de la pêche et de l'aquaculture en Algérie » (Diveco II)
- Participation à l'atelier sur « la collecte de données sur la pêche en mer Méditerranée » ; Rome, Italie, 25-27 mars 2013.
- Participation à l'atelier technique sous -régional sur « les plans pluriannuels de gestion des pêches en Méditerranée occidentale, centrale et orientale », Tunis (Tunisie) 7-10 octobre 2013.

Formations

- Formation de courte durée (du 25 juin au 06 juillet 2001 à Alicante) dans le cadre du projet COPEMED intitulé : **Introduction aux méthodes d'évaluation halieutique.**

- Participation à l'**atelier d'ageage** des petits pélagiques à Casablanca (Maroc) du 26 Avril au 02 mai 2004, dans le cadre du projet Copemed.
- Formation Longue durée (du 5 Octobre 2004 au 31 Août 2005) « **chef de projet dans la gestion et aménagement des productions aquatiques** ».
- Formation de courte durée **CIHEAM**: « Organisation des Systèmes Statistiques sur les Pêches », du 14 au 18 janvier 2008.
- Formation de courte durée : « **atelier de formation sur l'estimation des paramètres et la Modélisation de base d'évaluation des stocks halieutiques et d'estimation des paramètres appliquées à l'ICAAT** » du 18-22 mai 2009 à Tanger ; Maroc».
- Formation de courte durée dans le cadre du projet programme de formation pêche II : « **systèmes d'informations des pêches** » du 23 au 24 octobre 2011 à Alger ; Algérie.
- Formation de courte durée dans le cadre du projet programme de formation pêche II : « **Commercialisation des produits halieutiques** » du 21 au 29 novembre 2011 à Vigo ; Espagne.
- Formation de courte durée dans le cadre du projet programme de formation pêche II : « **Planification et la Vulgarisation de la pêche** » du 13 au 15 décembre 2011 à Alger ; Algérie.
- Formation de courte durée dans le cadre de la coopération algéro espagnole : « **Les outils de contrôle des pêcheries (Espagne)** »
- Formation de courte durée, dans le cadre de la coopération algéro-coréenne « **renforcement des capacités sur le traitement de la pêche et de la distribution** » Busan du 23 juin au 08/06/2013.

Fait à Alger, Le 05/09/2022

CV

Gaby Khalaf

SITUATION FAMILIALE

Nom et Prénom : KHALAF Gaby

Date de naissance : 18/1/1946

Marié : à Afaf Edouard Eid, Docteur en Pharmacie

2 enfants : Wissam, ingénieur en télécommunication
Ramzi, ingénieur en mécanique

ETUDES UNIVERSITAIRES

1971 : Licence en Sciences Naturelles. Faculté de Pédagogie U.L.

1972 : C.A.P.E.S. en Sciences Naturelles. Faculté de Pédagogie U.L. 1

1973 : D.E.A. Ecologie des eaux douces. Université Claude Bernard LYON, France.

1975 : Doctorat en Hydrobiologie des eaux douces. Univ. Claude Bernard LYON

2003 : Doctorat en Océanologie. Université de PERPIGNAN, France

FONCTIONS

Administratives et scientifiques

1981-1984 : Chef du département des sciences naturelles. Fac des sciences 2. U.L.

1993-1996 : Directeur de la Faculté de Pharmacie -2, U.L.

1996-2000 : Directeur de la Faculté des Sciences -2, U.L.

2000-2016 : Directeur du Centre National des Sciences Marines- CNRSL

2016... : Conseiller scientifique au CNRS-L (Senior Advisor)

2021... : Directeur administratif et financier du CNRSL

ENSEIGNEMENT SUPERIEUR

- 1977 à 2010: Professeur assistant puis Professeur d'Ecologie à la Faculté des Sciences -2, U.L.

-1979 à 1982 et depuis 2014 Prof à l'USJ (fac Sciences Médicales et Fac des Sciences)

ACTIVITES SCIENTIFIQUES

Recherches

- Chercheur au CNRS Libanais depuis 1978
- Responsable libanais de plusieurs projets : libanais, bilatéraux (CEDRE, libano-syriens, Libano-monégasque, Libano-italien CANA, PESCA-Libano...) et européens (INCAM, ENVIMED, ENPI, FAO, MERMEX...)
- Codirecteur Libanais d'une vingtaine thèses de doctorat en codirection avec des institutions françaises

Prix


- **Prix d'excellence du CNRS-L** : Conservation des écosystèmes naturels au Liban, 2014.
- Plusieurs certificats et prix

Publications

- Une centaine de publications et rapports scientifiques

PERSONAL INFORMATION

Prof. Dr. Bayram Öztürk

 +90 213 455 5700 (+16404) ozturkb@istanbul.edu.tr <http://aves.istanbul.edu.tr/ozturkb/>

Sex Male | Date of birth 12/07/1960 | Nationality Turkey

WORK EXPERIENCE

- | | |
|----------------|---|
| 2020 | Visiting Professor
Tokyo University of Marine Science and Technology |
| 2019-currently | Editorial Board Member
Cercetari Marine/Recherches Marines |
| 2017-currently | Editorial Board Member
Natural and Engineering Sciences |
| 2017-currently | Editorial Board Member
Turkish Journal of Fisheries and Aquatic Sciences |
| 2014-2015 | Visiting Fellow
Japanese National Polar Research Institute and Antarctica |
| 2011-currently | Editorial Board Member
Journal of Black Sea/Mediterranean Environment |
| 2006-2009 | Dean
Istanbul University |
| 2005-currently | Head of Department
Department of Marine Biology, Istanbul University |
| 1999-currently | Professor
Istanbul University |
| 1997-2001 | Head of Department
Department of Underwater Technology, Istanbul University |

EDUCATION AND TRAINING

- | | |
|-----------|---|
| 1986-1990 | Doctorate
Institute of Marine Sciences and Management, Istanbul University
Dissertation Title: Stock Studies on a decapoda type, <i>Parapenaeus longirostiris</i> (Lucas, 1846), which is found extensively between Silivri and Tekirdağ in the Marmara Region |
| 1984-1986 | Postgraduate
Institute of Marine Sciences and Management, Istanbul University
Dissertation Title: Reproductive biology of the mussel, <i>Mytilus galloprovincialis</i> distributed in the Bosphorus |
| 1980-1983 | Bachelor of Science – Biology
Science Faculty, Ege University |

PERSONAL SKILLS

Mother tongue(s) Turkish

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
French	C2	C2	C2	C2	C2

ADDITIONAL INFORMATION

Publications

- Origin and Distribution of Polycyclic Aromatic Hydrocarbons (PAHs) in Mediterranean Mussels (*Mytilus Galloprovincialis*, Lamarck, 1819) of the Turkish Straits System *Polycyclic Aromatic Compounds*, vol.40, pp.50-60, 2020 (Journal Indexed in SCI)
- Behavioural changes and potential consequences of cetacean exposure to purse seine vessels in the Istanbul Strait, Turkey *Journal of the Marine Biological Association of the United Kingdom*, 2020 (Journal Indexed in SCI Expanded)
- Population genetic structure of the short-beaked common dolphin from the Black Sea and the Turkish Straits System *Mitochondrial DNA Part A: DNA Mapping, Sequencing, and Analysis*, pp.1-8, 2020 (Journal Indexed in SCI Expanded)
- Genetics Structure Analysis of Turbot (*Scophthalmus maximus*, Linnaeus, 1758) in the Black and Mediterranean Seas for Application of Innovative Management Strategies *Frontiers in Marine Science*, vol.6, 2019 (Journal Indexed in SCI)
- Insights from 180 years of mitochondrial variability in the endangered Mediterranean monk seal (*Monachus monachus*) *Marine Mammal Science*, vol.35, pp.1489-1511, 2019 (Journal Indexed in SCI)
- Comparison and origins of polycyclic aromatic hydrocarbons (PAHs) in the entrance and the exit of the Turkish Straits System (TSS) *Marine Pollution Bulletin*, vol.136, pp.33-37, 2018 (Journal Indexed in SCI Expanded)
- Reproduction in the Mediterranean endemic gorgonian Spinimuricea klavereni (Anthozoa, Octocorallia, Plexauridae) *Invertebrate Biology*, vol.135, pp.13-19, 2016 (Journal Indexed in SCI)

Projects

- Bridge (Horizon 2020) Advancing knowledge delivering innovation, empowering citizens for a sustainable and climate-neutral Black Sea (2021-2024)
- CoCoNET - Towards COast to COast NETworks of Marine Protected Areas Coupled With Sea-based Wind Energy Potential (2012-2016)
- PERSEUS – Policy Oriented Marine Environmental Research in the Southern European Seas (2012 – 2016)
- Fish and Chips: Towards DNA chip technology as a standard analytical tool for the identification of marine organisms in biodiversity and ecosystem science (2003-2006)

Memberships

- Member: World Underwater Federation - Scientific Committee (CMAS) (2018-currently)
- Scientific Consultant: The Intergovernmental Science - Policy Platform on Biodiversity and Ecosystem Services (IPBES) (2017-currently)
- Scientific Consultant: The General Fisheries Commission for the Mediterranean (GFCM) (For Non-Indigenous Species) (2016-currently)
- Member: Beykoz Seaman Society (2009-currently)
- Board Member: The Mediterranean Science Commission (CIESM) (2007-currently)
- Founder and Chairman: Turkish Marine Research Foundation (TUDAV) (1997-currently)



Romulus-Marian Paiu

+40720258785 | romulus.marian@gmail.com | 75, Al. Lapusneanu Blvd., Constanta, 900196, Romania

PROPOSED ROLE: ACCOBAMS Follow up Committee

● WORK EXPERIENCE

November 2021- present– Tomis Blvd., No 215, 9007647 Constanta (Romania)

Executive director – Mare Nostrum NGO

- Operational and strategic planning
- Financial management
- Communication with partners, networking and partnership
- Project writing and designing
- Project planning, management and reporting
- Deliver of results and overseeing the ongoing projects
- Procedures development and implementation
- Quality control and deadline
- Project management related activities
- Support for public engagement
- Human resource management
- Management of the 7 members of the NGO team
- Identifying solutions for developing the organization
- Expertise in topics like: marine living resources, Marine Litter, Artificial Reefs, Fisheries and Education for Sustainable Development

Business or sector: Environment

June 2021 - present – Constanta (Romania)

- **Country leader in Developing Optimal and Open Research Support for the Black Sea (DOORS project), H2020** – Mare Nostrum NGO

- **Coordinate and supervise the project team of 7 people** towards a successful implementation of the project
- Elaborate the implementation plan for WP 7 Capacity Building
- Support the development of the DOORS Knowledge Transfer and Training Program
- Effective support of the implementation of the Black Sea research and Innovation Agenda (SRIA)
- Promote and enable stakeholder dialogue: policy and decision-makers, citizens, scientific communities, and industries
- Stakeholder engagement for stimulating a new wave of blue economy in the region
- Improve of the stakeholders' capacities to make use of blue opportunities
- Attend relevant national, regional, and European events
- Communication on maritime policy/blue economy
- Financial management
- Communication with partners, networking and partnership

July 2015 - present – Bulgaria, Varna

Founding member of Black Sea Advisory Council under EU regulation 1380/2013 – Black Sea Advisory Council

- Contribute to the achievement of the objectives of the Common Fisheries Policy
- Cooperate with stakeholders
- Provide information and expertise on sustainable resource management in Black Sea basin
- Make recommendations on fisheries management and socio-economic and conservation aspects of fisheries and aquaculture
- Participate in workshops and focus group

January 2012 - present – Constanta (Romania)

Project manager and lead scientist in Monitoring and conservation of Black Sea dolphins/cetaceans Programme, financed by Mare Nostrum and several private companies – Mare Nostrum NGO

- Operational planning and monitoring the 5 team members and implementation
- Coordinating 8 to 24 leaders of the monitoring network
- Recruiting and elaborating job descriptions for the team members
- Liaising with beneficiaries and program partners
- Participation in press conferences and meetings dedicated to the program
- Representing the organization to the stakeholders, subcontractors etc.
- Coordination of procurement and reporting
- Supervision of financial and narrative reports
- Evaluation and monitoring
- Scientific support
- Coordination of activities in a fast and efficient way
- Coordination of data collection sessions (land, sea, air)
- Coordination of Romanian Cetacean Stranding Monitoring Network
- Responsible for bycatch mitigation and fisheries interaction
- Analysis of data collected
- Coordination of the cetacean photo-identification activity
- Dissemination of information to ACCOBAMS, European Commission, national and international research institutes, Ministry of Environment, OBIS Seamap

November 2021 – April 2022– Constanta (Romania)

Project manager for EU4Ocean Coalition for Ocean Literacy – Mare Nostrum NGO

- Operational planning of the project
- Enhance awareness and civil engagement of stakeholders towards the Black Sea
- Identify and mobilise relevant stakeholders to become EU4Ocean members
- Coordinate and supervise the 4 members of the project team in mapping and mobilising knowledge in Black Sea basin
- Develop synergies between existing activities, projects and relevant standards and procedures
- Communication and dissemination on Ocean Literacy for All within the sea basin
- The successful and smooth organisation of Sea Basin event, both in terms of logistics and contents
- Reporting and coordination with the funding partner related to project activities

January 2019 – July 2021 – Constanta (Romania)

Scientific coordinator in project “Support MSFD implementation in the Black Sea through establishing a regional monitoring system of cetaceans (D1) and noise monitoring (D11) for achieving GES” (CeNoBS), DG Environment, EU – Mare Nostrum NGO

- Operational planning of the project
- Assess D1 (Biological Diversity) cetacean related criteria and establish of thresholds value
- Assess and support the development of D11 (Energy and Noise) monitoring in the Black Sea
- Coordination and supervision of pilot studies (D1 and D11), contributing to the determination, assessment and achieving of good environmental status (MSFD), a team of 21 members
- Scientific support for the project
- Fill the lack of background data on the distribution/abundance of Black Sea cetacean populations and on by-catch pressure
- Reporting related to project activities
- Deliver of specific trainings for the marine mammal observers (strandings, sea surveys, aerial survey etc.)
- Participating to procurement procedures
- Involvement in the relationship with the media on the related issues
- Project management related activities
- Support for public engagement

Business or sector: Environment

July 2018 – March 2021 – Constanta (Romania)

Project manager - cetacean case study in project “Assessing the vulnerability of the Black Sea marine ecosystem to human pressures” (ANEMONE), Black Sea Cross Border Cooperation program (EU) – Mare Nostrum NGO

- Operational planning of basin-based cetacean case study activities
- Coordination and supervision of cetacean case study activities at basin-range

- Coordination of 10 people involved in cetacean case study activities
- Reporting related to project activities
- Deliver of specific trainings for the marine mammal observers
- Participating to procurement procedures
- Involvement in the relationship with the media on the related issues
- Project management related activities
- Support for public engagement
- Report development and publications

Business or sector: Environment

May 2018 – September 2018– Monaco

Aerial observer and Team leader/coordinator in the “ACCOBAMS Survey Initiative” (ASI), ACCOBAMS Permanent Secretariat – ACCOBAMS Permanent Secretariat

- Operational planning of dedicated team of 4 observers and 2 pilots
 - Coordination of data collection activity
 - Reporting to the Project officer and Scientific Coordinator
 - Deliver of specific trainings for the marine mammal observers
 - Support for public engagement
 - Financial management during the deployments

Business or sector: Environment

October 2016 – October 2019 – Monaco

Regional Representative for Black Sea region in Scientific Committee of ACCOBAMS – Agreement on the conservation of cetaceans of the Black Sea, Mediterranean Sea and contiguous Atlantic area

- Promote the ACCOBAMS Resolutions
- Engage with scientists, stakeholders, and policy makers round Black Sea
- Design recommendations for ACCOBAMS Resolutions
- Project proposals evaluation
- Implementation of the proposed working programme
- Develop long term assessments

May 2016 – March 2019 - Constanta (Romania)

Expert in ecology “Marine knowledge sharing platform for federating responsible research and innovation communities (MARINA)”, Horizon 2020 Programme – Mare Nostrum NGO

- Planning and leading the scientific 6 members team activities
- Participation in project activities
- RRI Spillover
- Populating the platform with lessons learned
- Engaging and promoting activities

February 2016 – July 2017 – Constanta (Romania)

Expert in ecology in project “Increase the regional capacity for developing cetacean distribution and abundance studies, ACCOBAMS – Mare Nostrum NGO

- Scientific and technical support
- Coordination of the 5 members team and activities
- Deliver of specific trainings for the 12 marine mammal observers
- Disputes mediation etc.
- Managing the activities and reporting

May 2015 – October 2015 – Constanta (Romania)

Expert ornithologist in project Services for the assessment of the management plan for the Natura 2000 site ROSPA0076 Black Sea – S.C. AS Orimex New S.R.L

- Carrying out scientific work according to the employer's requirements
- Research for the study Consolidation of Natura 2000 Network
- Data collection of marine avifauna and cetaceans in the Natura 2000 site
- Reporting

February 2014 – November 2015 – Constanta (Romania)

Field team coordinator in project Observation of cetaceans Tursiops truncatus, Phocoena phocoena and Delphinus delphis in the Bulgarian Exclusive Economic Zone (EEZ) in the Black Sea Research Programme NOAH,

Executive Environment Agency (EEA) – Mare Nostrum NGO

- Implementation and monitoring of cetacean distribution protocol in Bulgarian Black Sea exclusive economic zone
- Development of the observation plan
- Recruitment and training of observers
- Collecting and preparing data for statistical analysis
- Reporting and resource management

October 2014 – February 2016 – Constanta (Romania)

Expert in project „Nature around us – a joint programme for non-formal environmental education in the districts of Dobrich, Bulgaria and Constanta, Romania”, Border Cooperation Programme Romania – Bulgaria 2007 – 2013 – Mare Nostrum NGO

- Participation in project activities
- Verification and approval of progress reports and applications for reimbursement
- Checking stage and implementation of activities
- Disputes mediation etc.

October 2012 – April 2016 – Constanta (Romania)

Expert in ecology in MARine Litter in Europe Seas: Social Awareness and CO-Responsability (Marlisco), FP7 – Mare Nostrum NGO

- Undertake a study on the current situation of marine litter on the Romanian littoral
- Study the marine litter environmental policies at national and European level
- Identify solutions to the problem of marine litter

Business or sector: xxx

June 2012 – November 2012 – Constanta (Romania)

Ecologist – coordinator preliminary study in REEFS project, Black Sea Programme 2007-2013 – Mare Nostrum NGO

- Selection for team of specialists
- Supervision collection and analysis of samples
- Coordination a team of 6 members
- Participation in the project Steering Committee meetings

June 2013 – July 2013 – London (United Kingdom)

Consultant – aerial survey marine mammal observer in project Studies for Carrying out the common fisheries policy. Lot No.2: Adverse fisheries impact on cetacean populations in the Black Sea, European Commision – MacAlister Elliott & Partners Limited (MEP)

- Participation in international aerial marine mammal monitoring survey – Implementation of cetacean surveys in the western Black Sea, with subsequent synoptic assessment of cetacean abundance and distribution, and identification of hot spots and critical habitats

June 2012 -September 2013 – Constanta (Romania)

Project and field activities coordinator in Photo-identification of dolphins from Romanian Black Sea coastal waters, ACCOBAMS – Mare Nostrum NGO

- Realize an international training on cetacean photo-identification method (RO-BG)
- Coordination of monitoring cetacean through the photo-identification method
- Coordination of a team of 8 members of the team and study
- Identify solutions to development activities
- Establish a photo-identification catalogue
- Responsible for reporting to the ACCOBAMS Secretariat

October 2011 -December 2013 – Constanta (Romania)

Expert in ecology „Interpretative Trails on the Ground: Support to the Management of Natural Protected Areas in the Black Sea Region (InterTrails)”, funded by Black Sea Cross Border Cooperation 2007 - 2013– Mare Nostrum NGO

- Designing 4 interpretative trails in the Romanian protected areas
- Establishing and describing 80 interpretative points
- Supporting the workshops and media sessions
- Leading the 4 expert’s activities;
- Reporting the activities.

June 2010 – August 2012– Constanta (Romania)

Project coordinator in Improvement of the biodiversity state from the Romanian marine coast, especially dolphins project, Operational Sectorial Environment Program – Mare Nostrum NGO

- Recruitment of the volunteers
- Organization of trainings for 25 volunteers
- Coordination of field expeditions for data collection (land and sea)
- Implementation and testing of acoustic devices type ADD / Pinger as a method for reducing incidental catches of dolphins in nets fisheries
- Collecting data on cetaceans in Romanian waters of the Black Sea

EDUCATION AND TRAINING

2019 – on going – Location

PhD Biology – University of Bucharest – Faculty of Biology

Management and ethics of biological research

- Designing and prepare a scientific article
- Statistical and bioinformatics processing
- Ethics and academic integrity

2009 - 2011 – Location

M.S. Management of environmental impacts – “Ovidius” University – Natural Sciences Faculty

Analysis of environmental factors and consequences of external factors

- Stress factors
- Impact and audit
- Waste management
- Environmental management
- Global changes
- Monitoring systems
- Waste management
- Sustainable development principles

2006 - 2009– Location

B.S. Ecology and environmental protection – “Ovidius” University – Natural Sciences Faculty

- Biology
- Ecology
- Biochemistry
- Environmental hazards
- Plant and animal taxonomy
- Biophysics etc.

CERTIFICATIONS

2019 **Certificate “CeNoBS Air Campaign Workshop” under CeNoBS and ACCOBAMS Survey Initiative (ASI), international course dedicated to Black Sea specialists**

Mare Nostrum and ACCOBAMS Permanent Secretariat, Tulcea, Romania

- Distance sampling
- Aerial survey at regional scale
- Marine mammal and aquatic animals data collection methods
- Aerial practice

2019 **Certificate “ACCOBAMS course in cetacean conservation” under ACCOBAMS Permanent Secretariat, international course**

ACCOBAMS Permanent Secretariat and TUDAV, Istanbul, Turkey

- Species of cetaceans (identification, anatomy, physiology, adaptation and parasitology)
- Threats to cetaceans (interaction, population, collisions and noise)
- Study skills (observation/ rating population, photo-identification and passive acoustics)
- Legal and legislative framework on the conservation of cetaceans

2018 **Certificate “Certified ACCOBAMS MMO/PAM operator” under ACCOBAMS Permanent Secretariat, international course**

ACCOBAMS Permanent Secretariat and Mare Nostrum NGO, Constanta, Romania

- Training on Marine Mammal Observer (MMO), theoretical and practical
- Training on Passive Acoustic Monitoring (PAM), theoretical and practical

2018 **Certificate “Session for experts of the ACCOBAMS area” under ACCOBAMS Permanent Secretariat and Lebanese CNRS international course**
CNRS and ACCOBAMS Secretariat, Byblos, Lebanon

- Use of photo-id
- The use of databases
- Creation of catalogues with relevant data for cetacean conservation
- Practice on the sea

2018 **Certificate “ASI Air Campaign Workshop” under ACCOBAMS Survey Initiative (ASI), international course**
ACCOBAMS Secretariat, Cuers, France

- Distance sampling
- Aerial survey at regional scale
- Marine mammal and aquatic animals data collection methods
- Aerial practice

2016 **Certificate “Training course on estimation of marine mammal abundance and life history parameters”, international course**

Sea Mammal Research Unit, St Andrews University, Scotland, UK, held in Romania

- Distance sampling method
- Distance 7 software
- Marine mammal estimation methods
- Population trends

2015 **Certificate “Integrated water management”, international course**

Online training, Clean Waters – Clean Sea Project coordinated by Ecological consulting center Galati (ECCG), Galati, Romania

- Water policy
- Management tools

2014 **Certificate “Database operator”**

Constanta, Romania

- Office package
- Database management
- Input, processing and validation of data

2014 **Certificate “Training course on Artificial Reefs (AR)”**

Trabzone University, Trabzone, Turkey

- Historical data
- Black Sea AR analysis
- The importance of AR for Black Sea Ecosystem

2013 **Certificate “Economist Researcher in marketing”**

Constanta, Romania

- Marketing
- Sales research
- Market strategy
- Marketing research

2012 **Certificate “Social Mediator”**

Constanta, Romania

- Monitoring and support in managing social conflicts
- Interpersonal communication
- Guidance beneficiaries to resolve problems

2010 Certificate “Training course on cetacean photo identification”

ACCOBAMS, Mirny (Crimeea) , Ukraine

- Methods and techniques in photo identification of cetaceans
- Data collection and processing
- Catalogue development
- Transect method for survey

2010 Certificate “Training course on cetacean photo identification”

NGO Mare Nostrum and Tethys Research Institute from Italy, Constanta (Romania)

- Methods and techniques in photo identification of cetaceans
- Workshop on cetaceans photo-identification method

2010 ISO 14001 Certification

AJA Registrars Romania, Bucuresti

- environmental management system

2010 ISO 9001 Certification

● LANGUAGE SKILLS

Mother tongue(s): Romanian

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C1	C1	C1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● DIGITAL SKILLS

Software & online tools

- Microsoft Office ™
- ZOOM, Teams
- Corel Draw, Photoshop (medium)
- Programs for analysis and indicators of biodiversity (Distance, Vortex, Darwin, PamGuard, IFAW, RoboGeo etc.)
- Programs dedicated to achieving monitoring plans

● MANAGEMENT AND LEADERSHIP SKILLS

Communication skills and teamwork

- Ability to organize and coordinate events, campaigns, projects
- Ability to coordinate groups of people, team spirit
- Responsible, resistance to intellectual effort in conditions of stress
- Organization and Resource Management
- Project Coordinator
- Project Manager
- Sense of responsibility
- Interpersonal communication and empathy

● JOB RELATED SKILLS

Trello platform

- Mentimeter, Zoom, Teams, Google extensions etc.
 - Use of office equipment: fax, multifunction copier, scanner, laminator, server, network etc.
 - Using GPS, digital cameras, video cameras, binocular microscope, binoculars, radio stations
-

- PAMGuard
- Distance 7
- GIS
- Water test kits
- Sampling of tissue
- Ability to work on the ground, in the air, on the water and under water
- Ability to use field equipment
- Diving, sailing and diving skills
 - Aerial observer
 - Photo-id collection and analysis of data

COMMUNICATION SKILLS

- Good communication skills gained through their experience of presence, participation in scientific meetings, events etc.
- Leading a team of 8 employees
- Speaker and facilitator for both scientific and non-scientific events
- Over 300 trainings/lectures for volunteers and students (middle school - college)
- Scientific and non-scientific conferences participation
- Supporting international trainings for photo-identification method and distance line transect method
- Various presentations and media appearances
- Speaker and facilitator for both scientific and non-scientific events

MEMBERSHIPS

- ACCOBAMS Scientific Committee member
- European Cetacean Society member
- International Whaling Commission (IWC) Bycatch Expert Panel
- BISAC member (Black Sea Advisory Council)
- OBIS Seemap provider
- MEDACES provider
- EMODnet provider

PUBLICATIONS / PRESENTATIONS

- Using line transect sampling to detect cetaceans and floating litter during vessel survey in western Black Sea, EGU General Assembly 2021, online, 19-30 April 2021, EGU21-2361, <https://doi.org/10.5194/egusphere-egu21-2361>, 2021
- CeNoBS, 2021. Detailed Report of the pilot(s) on bycatch monitoring, including recommendations to further develop D1C1 criterion. By Gol'din, P., Vishnyakova, K., Popov, D., Paiu, R.M., Tonay, A.M., Düzgüneş, E., Timofte, C., Meshkova, G., Panayotova, M., Amaha Öztürk, A. CeNoBS Project, Odesa, Ukraine, 52 pages.
- Paiu, R.M., Panigada, S., Cañadas, A., Gol'din, P., Popov, D., David, L., Amaha Öztürk, A., Panayotova, M., Mirea-Cândeia, M. 2021. Deliverable 2.2.2. Detailed Report on cetacean populations distribution and abundance in the Black Sea, including proposal for threshold values. CeNoBS project - contract No 110661/2018/794677/SUB/ENV.C2. Constanta. 97 pages
- Paiu, R.M., Timofte, C., Paiu, A-I., Mirea Candea, M-E., Murariu, D. (2021), Local Abundance and Distribution of Phocoenidae and Delphinidae Families in the Black Sea Territorial Water of Romania. "Cercetări Marine", Issue no.51, Pages 178 – 187. DOI 10.55268/CM.2021.51.178. ISSN: 0250-3069
- ANEMONE Deliverable 1.3, 2021. "Black Sea monitoring and assessment guideline", Todorova V. [Ed], Ed. CD PRESS, 190 pp. ISBN 978-606-528-527-9
- ANEMONE Deliverable 2.3, 2021. "Black Sea state of environment based on ANEMONE Joint Cruise", Lazăr L. [Ed], Ed. CD PRESS 185 pp. ISBN 978-606-528-530-9
- ANEMONE Deliverable 4.3, 2021. "Citizen Science – a tool to assess cetacean population status", Paiu M [Ed], Ed. CD PRESS, 44pp. ISBN 978-606-528-562-0
- Paiu R.M., Fujioka E., Paiu A., Mirea Căndeia M., Gheorghe A-M., Timofte C. Integration of cetacean monitoring data into databases such as OBIS-SEAMAP, to advance spatially-explicit ecological assessments, Marina'19.
- CeNoBS – a step closer in completing a generation dream: basin-wide survey of cetaceans in ACCOBAMS area, Barcelona, Spain, 2019.
- Romanian cetacean stranding network a responsible research and innovation (RRI) example, Tartu, 2018
- The ACCOBAMS Survey Initiative: the first synoptic survey of the Mediterranean Sea, Barcelona, Spain, 2019.
- Cetaceans in the coastal waters of southern Romania: initial assessment of abundance, distribution, and seasonal trends, 2019.
- MSFD implementation – National monitoring program. CeNoBS an initiative towards establishing GES for marine mammals in Black Sea. Workshop Towards coordinated marine mammal monitoring programmes for MSFD second cycle 2020-2026. Barcelona, Spain, 2019.
- Geographical variation of piebaldism in Black Sea bottlenose dolphins, Barcelona, Spain, 2019.
- Extent of the invasion with the digenean *Pholeter gastrophilus* (kossak, 1910) for 2017 in Black Sea harbour porpoises, Constanta, Romania, 2018.

-
- Cetacean abundance and distribution for Romanian territorial waters between Constanta and Vama Veche using Line transect sampling method, La Spezia, Italy, 2018
 - Romanian Cetacean Stranding Network Recordings between 2010-2016, JOINT ACCOBAMS/ASCOBANS/SPA-RAC WORKSHOP ON MARINE DEBRIS AND CETACEAN STRANDING, Italy, 2018.
 - Annual report of the Monitoring and Conservation of Black Sea Dolphins Programme (bycatch, strandings, abundance and distribution, etc.), Constanta, 2018
 - Cetacean strandings between 2010-2016 at the coast of Romania, Constanta, Romania, 2017
 - Candidate gene molecular markers as tools for analyzing genetic susceptibility to Morbillivirus infection in stranded Cetaceans, HLA Editors
 - Preliminary data on real-time PCR detection of pathogenic *Brucella* in cetaceans at the Romanian Black Sea, Constanta, Romania, 2017
 - DNA barcoding and Black Sea biodiversity: a pilot study at the Romanian coast, Constanta, Romania, 2017
 - Public engagement – a step towards responsible research and innovation, Constanta, Romania, 2017
 - Cetacean abundance and distribution for Romanian territorial waters between Constanta and Vama Veche using Line transect sampling method, Constanta, Romania, 2017
 - Composition and spatial distribution of marine litter along the Romanian Black Sea coast, Constanta, Romania, 2017
 - Preliminary results on diseases of Black Sea cetaceans, Constanta, Romania, 2016
 - Correlation of cetacean stranding events between 2010-2014 at the Romanian coast, Constanta, 2016
 - Education for sustainable development in the Black Sea Romanian coastal area, Constanta, 2016
 - Research and Restauration of the Essential Filters of the Sea (REEFS), Constanta, Romania, 2015
 - Cetacean Photo-Identification album, 2014
 - Summary of the project Photo-identification of dolphins from the Romanian Black Sea coastal waters, Tangier, Morocco, 2013
 - Data for stranded cetaceans caught accidentally in fishing nets and about those who populate the Romanian waters of the Black Sea for the period 2010-2012, Bacau, 2013
 - Noninvasive methods in research and conservation of the Black Sea cetaceans at the Romanian coast, Bucharest, 2013
 - Observation on cetacean occurrence at Romanian Black Sea Coast and measures to limit the by-catches in fishing nets, Constanta, 2012
 - Data on some aspect of dolphin monitoring along the Romanian coasts and public awareness of the monitored area, Constanta, 2011
 - New data on bycatch and strandings of the Black Sea cetacean situation in the Romanian coast, and measures to limit bycatch deaths/fatalities, Bucharest, 2011
 - Recommendations for reducing the negative impact of fishing gear on the populations of dolphins in the Black Sea, Constanta, 2011
 - Volunteer guide for monitoring dolphin, Constanta, 2011
 - Photo album named Symphony with dolphins at dusk, Constanta, 2011
 - Principles for a project management within an environmental SOP, case study - Public awareness on the importance of dolphins at the Romanian coast, Constanta, 2011 – master degree paper
 - Recent Data On Benthic Communities From Shallow Zone Of Mangalia Lake - Military Port, Constanta, 2009 –licence degree paper
 - Integration of cetacean monitoring data into databases such as obis-seamap, to advance spatially-explicit ecological assessments. Marina RRI-SIS Conference. 10 pg. Under publication (2019), Boulogne-sur-Mer, France
 - Romanian cetacean stranding network a responsible research and innovation (rri) example (2018), Tartu, Estonia